

Nursing at PCRMC: A Career for a Lifetime

Nursing at PCRMC offers professional opportunity, development, and flexibility. PCRMC places the highest priority on providing the best patient care possible, which includes a commitment to quality nursing care. Quality nursing includes providing nurses with opportunities for excellence in orientation, education, advancement and practice.

Orientation for nurses:

PCRMC makes a strong commitment to quality patient care through the Performance Based Development System (PBDS). PBDS is an innovative way to evaluate a newly hired nurse's ability to keep patients safe. It helps identify skill strengths and areas that may need to develop. From the first day on the job, PCRMC is committed to providing a nurse with the tools, training and environment needed to succeed.

Education:

Nursing is a lifetime of learning. Whether it is through degrees, certifications or development, PCRMC supports the education of nurses. The nursing shortage has created a number of opportunities for scholarships, tuition reimbursement and nursing stipends available, but that is just the start. PCRMC works with Central Methodist University in Fayette, MO to provide RN to BSN and BSN to MSN education within the hospital. Education and professional certifications are encouraged and recognized because education of our nurses can only improve our nursing care – our ultimate goal. Nurses wishing to return to the workforce after being out over 3 years are encouraged to attend an RN refresher course. Coursework is available on-line with clinical hours on medical-surgical floors of PCRMC. Job shadowing is also available for nurses not sure where their skills might fit best.

Advancement:

PCRMC encourages advancement within their nursing staff. Positions are available for many types of nursing management, Nurse Practitioners and specialized areas of nursing, including wound care, technology, gerontology, managed care, informatics and many others.

Practice:

PCRMC is a **NICHE** hospital. (Nurses Improving Care for Healthsystem Elders). The goal of NICHE is to achieve nursing improvement that will benefit hospitalized older patients to give them sensitive and exemplary care.

PCRMC has also been named as one of the “100 most wired hospitals” by *Hospital and Health Networks*. Technology is a high priority at PCRMC. All nurses use computerized charting, medication administration and employee evaluations.

PCRMC is a great place for nurses who want to be recognized as educated professionals where their voice is important and their work is appreciated. Nursing is a career for a lifetime. Come grow your career with PCRMC.